



## **SPEEC HOLD HARMLESS AGREEMENT**

Client shall fully defend, indemnify, and hold harmless SPEEC, LLC from any and all claims, lawsuits, demands, causes of action, liability, loss, damage and or injury, of any kind whatsoever including without limitation all claims for monetary loss, property damage, the equitable relief, personal injury and or wrongful death, whether brought by an individual or other entity: were imposed by a court of law or by administrative action of any federal, state, or local government till body or agency, arising out of, in any way whatsoever, any acts, omissions, negligence, or willful conduct on the part of SPEEC, LLC, it's owners, personnel, employees, contractors. This indemnification implies to and including, without limitation, the payment of all penalties, fines, judgments, awards, decrease, attorneys fees, and related costs or expenses, and any reimbursements to SPEEC, LLC for all legal fees, expenses and costs incurred by it.

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Signature

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Date